



BRIT KIDS

JOB DESCRIPTION

Job Title: **BRIT Kids Teacher**

Reporting to: **BRIT Kids Director**

Staffing Responsibilities: **None**

Hours: **3 hours per week on Saturdays, 36 weeks per year (term time)**

Purpose of Job:

- To undertake teaching as part of the BRIT Kids Saturday morning classes programme within a specific section. This position is for 3 hours a week, with extended hours for meetings.

Main Activities and Responsibilities:

- To plan, prepare and deliver all classes yourself
- To monitor attendance and punctuality, keeping accurate and up to date registers.
- To prepare students for performances or exhibitions and open days.
- To attend team meetings as required.
- To attend to the health and safety and safeguarding of all children.
- To follow the BRIT Kids discipline procedure, keeping the Director informed of students with behavioural problems.
- To cater for AEN students

This job description sets out the duties at the time of drafting. The job description may be amended from time to time incurring a change in the grading of the post.

	EMPLOYEE SPECIFICATION	Shortlisting Weighting
1.	Effective written and oral communication skills	4
2.	Effective organisational skills and ability to work to deadline	4
3.	Effective teamwork skills	4
4.	Ability to motivate, encourage and support students	4
5.	Familiarity with the use of IT	4
6.	Actively contribute to Safeguarding practices, procedures, culture and ethos	6
7.	Up to date industrial experience in area of specialism	4
8.	Working knowledge of the requirements of Awarding Bodies	4
9.	Experience of lecturing/training/teaching	4
10.	Maths and English to Level 2 (e.g. equivalent to GCSE grade C/4 or above)	4
11.	Degree or appropriate professional qualification (minimum level 3)	4
12.	Level 5 Diploma in Education and Training or PGCE	4

Advice to candidates

In completing your application, please draw attention to the extent to which you meet each of the criteria in the person specification marked as being assessed at application stage. Please use examples of where you have demonstrated the criteria with as much detail as possible to assist in the shortlisting process.

The shortlisting weighting indicates which criteria are the most important to the recruiting manager: 6 Minimum/critical - criteria which is essential for the role i.e., it would be extremely difficult for the person to carry out the role without already having these essential skills, experiences, or qualifications.

4 Important - criteria that would be significant to the candidate being successful in the role. These may be skills, experiences or qualifications that have substantial meaning for the role but could be supported or taught on the job.

2 Other relevant - it would be great if the candidate had but is not expected to be shortlisted.

Failure to meet all the minimum/critical criteria would not necessarily preclude your application. Consideration will be given to experience and life skills. Continual Professional Development will be supported and encouraged.

Please be aware should we have a large number of applications for any of our roles we may complete the shortlisting of candidates based on the minimum/critical criteria only.